

INDEPENDENT REMUNERATION PANEL

Minutes of a meeting held at the Council Offices, Narborough

WEDNESDAY, 29 MARCH 2023

Present:-

Luke Pulford (Chairman)

Stephen Knott

Anne Senior

Officers present:-

Louisa Horton	- Corporate Services Group Manager & Monitoring Officer
Sandeep Tiensa	- Senior Democratic Services & Scrutiny Officer

233. MINUTES

The minutes of the meeting held on 4 January 2023 as circulated, were approved and signed as a correct record.

234. TO CONSIDER ANY REPRESENTATIONS FROM COUNCILLORS

No representations were received.

235. **INDEPENDENT REMUNERATION PANEL**

Considered – an update from the Corporate Services Group Manager & Monitoring Officer and the Senior Democratic Services & Scrutiny Officer.

Member Champions:

The Panel considered the work of the Member Champions and felt that it was appropriate and fair for all Champions to be paid equally.

The Panel felt that the Equalities Champion role should also include Diversity and Inclusion to ensure it was representative and recommended that the title be amended to 'Equalities, Diversity and Inclusion Champion' and that the Member Role Profile be amended to reflect all protected characteristics.

They also recommended that all Member Champions publish an annual report on their work to reflect achievements, progress on objectives and priorities for the ensuing year.

The Panel recommends to Council that the Armed Forces Champion and the Equalities, Diversity and Inclusion Champion receive a Special Responsibility Allowance (SRA).

Future Work:

The Panel considered its future work following the District and Parish election on 4 May 2023. They felt the future review ought to consider Special Responsibility Allowances (SRA's) and the number of SRA's awarded.

RECOMMENDATIONS TO COUNCIL

1. That a Special Responsibility Allowance be paid to the Armed Forces Champion.
2. That a Special Responsibility Allowance be paid to the Equalities, Diversity and Inclusion Member Champion.
3. That the Members' Allowances Scheme be approved.

Reasons:

1. To ensure that all Member Champions were paid fairly and appropriately.
2. It is appropriate for the Independent Remuneration Panel to ensure that the Members' Allowances Scheme is reviewed on a regular basis and that the allowances payable to Members are appropriate.

THE MEETING CONCLUDED AT 6.18 P.M.